

PERSONNEL AGENDA ITEMS for MVTA: September 22, 2010

ITEM 1: Performance review of the Executive Director 2009-2010

Goal: Board members will complete performance review of Executive Director's accomplishments from July 2009 through September 2010.

SEE ATTACHED

ITEM 2: Approval revised Personnel Policies as follows:

- Section 31 - Time off to Vote
- Section 40.2 – Extended Leave of Absence

FACTS:

- MN Statute changed to allow Minnesota employees to vote at any time during their work day without penalty to their compensation.
- Extended leave now includes provisions for military personnel and their families.

SEE ATTACHED

ITEM 3: Direct HR consultant to develop draft Paid Time Off Policy.

SEE ATTACHED

ITEM 4: Approve proposed revision to Merit Pay Plan.

SEE ATTACHED

ITEM 5: Assign an Annual Percentage Adjustment "Cost of Living Adjustment – COLA" for all MVTA employees.

SEE ATTACHED

ITEM 6: Assign no market adjustments for 2010

Market data and Q3 analysis for Executive Director is attached.